



*Peel CAS, one of the largest Children's Aid Societies in Ontario, is a not-for-profit organization that protects children, strengthens families and communities through partnership. We serve children and their families throughout the diverse communities of Mississauga, Brampton and Caledon.*

## **DIRECTOR, DIVERSITY, EQUITY AND INCLUSION**

**(Full-Time Permanent)**

Reporting to the Chief Executive Officer, the Director, Diversity, Equity and Inclusion is responsible for developing and implementing the diversity, equity and inclusion strategy at Peel CAS. This position will also lead the community education department to support the collective actions of diverse communities to promote and support the well-being of children, youth and families.

The successful applicant will serve as a thought leader on issues related to diversity, equity and inclusion, and is integral to the Agency's commitment and approach to this work internally and in a number of external settings. He/she will develop the strategy and design of Peel CAS' organization wide approach to diversity, equity and inclusion.

The incumbent works collaboratively with the direct service branches to ensure that services are provided through a diversity, equity and inclusion lens. This position will implement training programs for staff and management to improve their competence on issues related to diversity, equity and inclusion.

### **Who we are looking for**

In order to be considered for this opportunity, you will possess the following:

- Master's level degree in a relevant human services area (e.g. social work, equity) is preferred.
- 6 or more years of experience focusing on diversity equity and inclusion in child welfare or a related human or social services field
- Theoretical knowledge and understanding of diversity, equity and inclusion and good knowledge of relevant legislation (e.g. OHRC)
- Excellent project management skills
- Excellent written and verbal communication skills.
- An Effective influencer and consensus builder
- Strong leadership skills with the ability to mentor and lead staff
- Bilingual in French is considered an asset

The salary range for this position is \$104,436 – \$124,335. We also offer an excellent benefits package and participation in the OMERS pension plan.

If you are interested in pursuing this rewarding and challenging opportunity, please forward your cover letter and resume indicating the competition number "PCAS17-126" to [resumes@peelcas.org](mailto:resumes@peelcas.org) by **October 30, 2017**. We thank all candidates for their interest; however only those considered for an interview will be contacted.

*Peel Children's Aid is committed to diversity in the workplace and is an Equal Opportunity Employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process*

**Please visit our website at [www.peelcas.org](http://www.peelcas.org)**